



ThinkBIG Application Checklist

- Fill out and submit the Online ThinkBIG Application for Employment. Available at <http://www.holtca.com/company/thinkbig-application>
- Submit 3 Letters of Recommendation. More information available at <http://www.holtca.com/letters-of-recommendation>
- Submit a 250-word Essay. More information available at <http://www.holtca.com/essay-guidelines>
- Submit Official High School Transcript or GED Certificate. More information available at <http://www.holtca.com/official-transcripts>

Application Enhancements

- Early Application Completion. More information available at <http://www.holtca.com/early-application-submission>
- Onsite Job Shadow. More information available at <http://www.holtca.com/job-shadowing>
- Submit Resume. More information available at <http://www.holtca.com/resume>
- Prepare Portfolio for Interviews. More information available at <http://www.holtca.com/portfolio>